

RCEN - Strategic Planning Process

The previous strategic plan covered the period ranging from 2005 to March 31st, 2010. This strategic plan resulted from a comprehensive governance review performed in 2002 (funded by Environment Canada). The review resulted in a new governance structure designed to balance the management of the work of national caucuses, provincial/territorial affiliate networks and ensure diverse representation in key administrative bodies. The new National Council (NC) is comprised of representation from the 11 affiliate networks, the 11 national caucuses and at least one seat for each of three key constituencies: francophone, aboriginal and youth.

In preparation for the development of the new 2010 strategic plan (SP), the RCEN held a series of consultative meetings as follow:

- **October 2008** (RCEN AGA) - A one-day strategic planning session was held with the National Council. During this session, Provincial and Territorial Affiliate Networks (PTA) also held a parallel meeting where the objectives of the strategic planning session were discussed
- **November 2008** - The RCEN Board of Directors held a 3-day strategic planning retreat
- **April 2009** - Summary and detailed notes of the session is shared via e-mail with Provincial and Territorial Affiliates and National Council to collect feedback
- **June 2009** (RCEN AGA) - A second session of strategic planning was conducted with the National Council. During this session, a staff member of the Provincial and Territorial Affiliates (affiliate networks) presented, on their behalf, their comments on the conclusion of the November 2008 Board retreat. A Provincial/Territorial Affiliates staff was also invited to sit in during this second session
- **November 2009** - Another Board strategic planning retreat was held, in order to finalize the direction and agree on further consultation with the NC, staff, affiliates and the membership. The additional participants were invite to this session, the previous RCEN chair and a PTA staff representative selected by the PTA
- **December 2009** – Draft strategic plan (resulting from Board session in November) is circulated within Affiliate staff, National Office Staff and the Board.
- **March 2010** – Second draft Strategic Plan is circulated to the same group in addition to the National Council for comments
- A final draft will be developed into an operational plan by the National Office and affiliate staff for implementation in the 2010-2011 fiscal year, funding permitting.

On the next page, a graphic illustration shows the different steps that have been undertaken to date, and includes the elements left to complete before implementation of the new strategic plan.

Process flow chart

